



Followership in Action: Cases and Commentaries

By Rob Koonce

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For years, leading management scholars have assumed the contribution of followers is an effect rather than a cause of an organization's success. The 25 case studies and commentaries in *Followership in Action* from such diverse places as Canada, France, India, Malaysia, the Netherlands, the United Kingdom, and the United States lend further support to this argument. *Followership in Action* is a highly practical and scholarly book to which leadership scholars, practitioners, and students will actively turn to better understand and apply followership theory to everyday human resource development, management, and leadership contexts. It was written with administrators, coaches, consultants, executives, human resource professionals, academic professors, and support staff fully in mind. As the study of followership further escalates into the global mainstream of leadership studies, this book offers an excellent way to more proactively engage future leaders and followers in issues that they are likely to face in various organizational settings. Its business, education, and government content will appeal to academia, corporations, non-profits, and other enterprises.

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Editorial Review

Review

Business and other specialists from North America, Europe, and Asia provide 25 cases on followership, with commentaries. They illustrate how followership is more than an outcome of leadership and discuss aspects of followership in relation to business, education and the arts, and ethics, the government, and the military. Distributed in North America by Turpin Distribution. (Annotation ©2016 Ringgold Inc. Portland, OR (protoview.com))

'As one who has witnessed and experienced the power of followers whose actions have ranged from indifference, harm, or goodness, I commend this book because it reminds us we all must act with conviction and courage to ensure the betterment of our institutions and society as a whole.' (Edith Eva Eger, Clinical Psychologist, Auschwitz Survivor)

'Once your eyes are opened to 'followership', you will see it everywhere. This very fine collection of case studies and thought provoking essays sheds new light on the role that followership plays in every field from business to the arts, as well as the importance of followership to an organization's (and a leader's) success.' -- Robert Kelley, Carnegie Mellon University

'This book has everything memorable teaching stories, academic analysis, global contributions, every day examples, headline grabbing events and provocative dialogue-starting questions. There isn't anything like it yet in the field of Followership. What a great addition!' (Ira Chaleff, Author, The Courageous Follower: Standing Up To and For Our Leaders, and Intelligent Disobedience: Doing Right When What You're Told To Do Is Wrong)

'Followership in Action reflects the vital interplay between practice and theory and theory and practice. The editors of this volume and each of the book's contributors, skillfully and creatively address the opportunities, challenges, and ethics of what it means to be leader and follower the critical importance of generative capacity, interrelationships, and authentic engagement. It is an important contribution to the field that should be read by many.' --Hallie Preskill, Managing Director, FSG

'Followership in Action gives a long overdue voice to the 'silent partners' in the leader-follower relationship. This collection of engaging cases and commentaries provides readers with a scholarly and practical introduction to the challenges facing followers in business, education, the military, the government, and other settings. Theoretical commentary and discussion questions equip students, faculty and practitioners to explore these issues in depth. Followership in Action is truly a global treatment of followership, with contributors drawn from Europe, Asia, the United Kingdom and North America.' (Craig E. Johnson, Professor of Leadership Studies, George Fox University and Author, Meeting the Ethical Challenges of Leadership)

'Without Followership, there can't be Leadership! Drawn from business, education, the arts, government and the military, these crisp and compelling stories are a 'must read' for all who want their workplace to be productive and their organization to be at the top of its game.' --Meena S. Wilson, Senior Enterprise Associate, Center for Creative Leadership India and Author, Developing Tomorrows Leaders Today: Insights from Corporate India

Users Review

From reader reviews:

Kevin Kennard:

The reserve untitled Followership in Action: Cases and Commentaries is the publication that recommended to you to study. You can see the quality of the guide content that will be shown to you actually. The language that writer use to explained their ideas are easily to understand. The author was did a lot of analysis when write the book, therefore the information that they share to your account is absolutely accurate. You also can get the e-book of Followership in Action: Cases and Commentaries from the publisher to make you much more enjoy free time.

Cheryl Taylor:

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