



Handbook of Career Development: International Perspectives (International and Cultural Psychology)

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This book is focused on work, occupation and career development: themes that are fundamental to a wide range of human activities and relevant across all cultures. Yet theorizing and model building about this most ubiquitous of human activities from international perspectives have not been vigorous. An examination of the literature pertaining to career development, counseling and guidance that has developed over the last fifty years reveals theorizing and model building have been largely dominated by Western epistemologies, some of the largest workforces in the world are in the developing world. Career guidance is rapidly emerging as a strongly felt need in these contexts. If more relevant models are to be developed, frameworks from other cultures and economies must be recognized as providing constructs that would offer a deeper understanding of career development. This does not mean that existing ideas are to be discarded. Instead, an integrative approach that blends universal principles with particular needs could offer a framework for theorizing, research and practice that has wider relevance. The central objective of this handbook is to draw the wisdom and experiences of different cultures together to consider both universal and specific principles for career guidance and counseling that are socially and economically relevant to contemporary challenges and issues. This book is focused on extending existing concepts to broader contexts as well as introducing new concepts relevant to the discipline of career guidance and counseling.

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Editorial Review

Review

“This is a wonderful compendium of information, ideas and suggestions for the practitioner, researcher or student. The 41 chapters offer a broad array of perspectives, research and references. Especially because several ideas are sourced from cultures other than the widely published US, the handbook will broaden horizons and challenge preconceived notions. I thank the editors and all of the authors for doing that for me.” (Dr. Jane Goodman, *British Journal of Guidance & Counselling*, Vol. 43 (5), 2015)

“Handbook of career development: International perspectives comprises 41 chapters across a multitude of key themes including theoretical perspectives, assessment and evaluation, special populations, and counsellor competencies. The international team of contributors often share specific examples from their respective countries, bringing an important global perspective to topics of interest and concern. ... Whether your primary interest is in theory, assessment, evaluation, or training, the Handbook of career development: International perspectives is a “must have” for anyone involved in career practice.” (Deirdre Pickerell, CCPA Career Counsellors Chapter, ccpacdchapter.blogspot.de, March, 2014)

From the Back Cover

As a quintessentially human activity, work transcends countries and cultures. But as economies falter and labor markets go global, the concept of career can seem unrealistic?even alien?to many in economically developing and developed nations alike. The challenge to today's career professional is providing relevant services in the face of rapid, pervasive change.

The *Handbook of Career Development* assembles theoretical and practical innovations on a world scale.

Written by professionals from diverse countries and fields, this progressive resource presents career guidance and workforce development as cross-cultural, multidisciplinary, and responsive to contemporary realities. Advanced analysis allows a deeper understanding of the long-term needs of workers as varied as indigenous peoples, older women, immigrants, international students, and the recovering mentally ill. Easy-to-apply career service strategies are outlined for each of these special groups as also for others. And the book's multicultural vision entails reinterpreting the notion of career for the economically developing world, including for those engaged in traditional, rural and craft occupations. Among the areas covered in the *Handbook*:

- Innovations in career theory.
- The person in contexts across the lifespan.
- Effective career preparation in a volatile labor market.
- Green careers: work, environmental sustainability, and social justice.
- Enabling culturally sensitive career counseling.
- Services for special groups.
- New directions for assessment, practice, counselor training, competencies, and standards.

The *Handbook of Career Development* opens out realistic new paths for all involved in career services, including counselors, psychologists, social workers, human resource managers, educators, youth workers, and policymakers. It is a suitable resource for a range of academic fields such as developmental studies,

economics, ecology, and indigenous studies, and makes an invaluable training text for aspiring career counselors.

About the Author

Gideon Arulmani Ph.D., is a clinical psychologist with an M.Phil., in Medical and Social Psychology and a doctoral degree in Career Psychology from the University of Portsmouth, UK. He is the Founder and Managing Trustee of The Promise Foundation, Bangalore, India. His interests lie in the interdisciplinary understanding the human potential. He has developed the Cultural Preparation Process Model of Career Development and formulated comprehensive culture-resonant systems of career counseling for India and other countries. He has also developed curricula for capacity building at the certificate, masters, and doctoral levels. He is the president of the Indian Association for Career and Livelihood Planning; a member of the Executive Board of International Association for Educational and Vocational Guidance; an International Fellow of the Consortium for Multicultural Psychology Research, USA; an International Fellow of the National Institute for Education and Counselling, Cambridge, UK; Visiting Senior Lecturer at the University of Canterbury Christ Church, UK; Visiting Professor at the Martin Luther Christian University, Meghalaya; and international consultant to a number of multilateral agencies. He is a reviewer and associate editor for a wide range of journals of psychology and counseling. His other interests include documentary film making, photography, folklore, historical fiction, craft, jewelry design, and wine making! *email:* garulmani@t-p-f.org

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Users Review

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Eleanor Rowe:

Book is to be different per grade. Book for children until finally adult are different content. As you may know that book is very important for all of us. The book Handbook of Career Development: International Perspectives (International and Cultural Psychology) ended up being making you to know about other know-how and of course you can take more information. It is extremely advantages for you. The reserve Handbook of Career Development: International Perspectives (International and Cultural Psychology) is not only giving you much more new information but also to become your friend when you really feel bored. You can spend your personal spend time to read your reserve. Try to make relationship with all the book Handbook of Career Development: International Perspectives (International and Cultural Psychology). You never feel lose out for everything if you read some books.

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Mattie Priest:

This Handbook of Career Development: International Perspectives (International and Cultural Psychology) is brand new way for you who has interest to look for some information mainly because it relief your hunger of knowledge. Getting deeper you into it getting knowledge more you know or perhaps you who still having little digest in reading this Handbook of Career Development: International Perspectives (International and Cultural Psychology) can be the light food for you because the information inside this specific book is easy to get by simply anyone. These books develop itself in the form which is reachable by anyone, yep I mean in the e-book application form. People who think that in e-book form make them feel sleepy even dizzy this book is the answer. So there is not any in reading a guide especially this one. You can find actually looking for. It should be here for you actually. So , don't miss that! Just read this e-book style for your better life as well as knowledge.

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